



TẬP ĐOÀN BẢO VIỆT

No.: 742 /Tr-HĐQT

Ha Noi, 16th May, 2017

PROPOSAL

Re: The approval of the Remuneration of the Board of Directors and the Supervisory Board in 2016 and the proposed budget plan in 2017

To: The 2017 Annual General Meeting of Shareholders of BaoViet Holdings

Pursuant to:

- *The current Charter of Baoviet Holdings;*
- *Resolution No. 01/2016/NQ-DHDCD-TDBV of Annual General Meeting of shareholders of BaoViet Holdings dated on May 18th, 2016;*
- *The Audited Financial Statement in 2015 and the Business Plan in 2016;*

Board of Directors (“BOD”) of BaoViet Holdings (“BVH”) respectfully propose to the Annual General Meeting of Shareholders (“AGM”) of BVH to approve the Remuneration settlement for the BOD and the Supervisory Board (“SB”) in 2016 as well as the remuneration budget in 2017 as follows:

1. Remuneration settlement for BOD and SB in 2016

According to Decision No.01/2016/NQ-DHDCD-TDBV dated on May 18th, 2016 of the AGM in 2016, the remuneration budget for the BOD and the SB are 0.15% and 0.04% of profit after taxes (“PAT”) respectively in 2016.

According to the audited financial statement of BVH in 2016 PAT of BVH in 201 reached 1,022 billion VND.

According to the Resolution of the AGM in 2016 and the financial statement in 2016, the budget for remuneration of the BOD and SB in 2016 are 1,532.6 millions VND and 408.7 millions VND respectively.

BOD would like to report the total actual remuneration settlement for the BOD and SB in 2016 as follows:

- Remuneration for BOD members is 1,532.5 million VND equal to 0.15% of PAT
- Remuneration for SB is 247.2 million VND equal to 0.02% of PAT.

