



TẬP ĐOÀN BẢO VIỆT

No: 744/TTr-HĐQT

Hanoi, 16th May, 2017

PROPOSAL

Re: Results of increasing chartered capital through Employee Stock Ownership Plan (ESOP)

To: Baoviet Holdings Annual General Meeting of Shareholders in 2017

- Pursuant to Law on Enterprise No 68/2014/QH13 dated 26th Nov 2014 and documents guidance on implementing law on enterprise;
- Pursuant to Law on securities No 70/2006/QH11 dated 29th June 2006; Law amending, supplementing a number of articles of law on securities dated 24th Nov 2010 and guiding the implementation of law on securities;
- Pursuant to Charter of Baoviet Holdings;
- Pursuant to the Development Strategy for the period 2016-2020 of Baoviet Holdings;
- Pursuant to Decree 15/NQ-CP dated 06th March 2014 of the Government on solutions for speeding up equitization and withdrawal of state capital from enterprises;
- Pursuant to Decree 162/2015/TT-BTC dated 26th October 2015 providing guidelines for public offer for sale of securities, offer for sale of shares for swap, issue of additional shares, redemption of shares, sale of treasury shares and public offer to acquire shares;
- Pursuant to Resolution No 03/NQ- ĐHĐCĐ-TĐBV dated 18th May 2016 issued in Annual general meeting (AGM) 2016 of Baoviet Holdings;
- Based on the process of implementing capital raising through ESOP at Baoviet Holdings,

BOD of BVH would like to report results of implementing ESOP in AGM as follows:

Pursuant to Resolution No 03/NQ-ĐHĐCĐ-TĐBV dated 18th May 2016 in AGM 2016, BOD provided concrete guidance to BVH to develop detailed ESOP.