

Hanoi, dated 25^h May 2017

ANNOUNCEMENT

Regarding: The appointment, nomination of the members of the Board of Directors of Baoviet Holdings for the term of 2012-2017

Respectfully submitted to: Honoured shareholders of Baoviet Holdings

In pursuant to:

- The Enterprises Law no. 68/2014/QH13 dated 26/11/2014;
- The Charter of Baoviet Holdings;
- The recommendations of the shareholders representing the Ministry of Finance regarding the supplement of the BOD's members of Baoviet Holdings for the term of 2012 – 2017;
- The resolutions of the Board of Directors of Baoviet Holdings regarding the organization of the 2017 General Shareholders' Meeting,

The Board of Directors of Baoviet Holdings ("BOD") would like to respectfully announce to all of the shareholders regarding the appointment, nomination for voting of the 02 BOD's members for the remaining time of the term 2012-2017 as follows:

A. CONDITIONS FOR THE APPOINTMENT AND NOMINATION OF THE BOD'S MEMBERS

I. CONDITIONS FOR THE APPOINTMENT AND NOMINATION OF THE BOD'S MEMBERS

1. As stipulated by the Charter of Baoviet Holdings and the 2014 Enterprises Law and the guidelines on the implementation, the BOD's members must meet the standards and requirements as follows:

- *Hold sufficient civil capability, are not subject to the corporate governance as stipulated at Paragrah 2 Article 18 of the Enterprises Law no. 68/2014/QH13;*
- *At high level of profession, experience in corporate governance of Baoviet Holdings and not necessarily being the shareholders of Baoviet Holdings;*
- *The BOD's members of Baoviet Holdings can simultaneously be the BOD's members of other companies;*
- *Must not be spouses, parents, adopted parents, children, adopted children, in-law sisters, in-law brothers of the CEO and other managers of Baoviet Holdings.*