

Hanoi, dated 26<sup>th</sup> June, 2024

No.: 01/2024/NQ-ĐHĐCĐ-TĐBV

**RESOLUTION OF  
THE 2024 ANNUAL GENERAL SHAREHOLDERS' MEETING OF  
BAOVIET HOLDINGS**

Pursuant to:

- The Enterprises Law No. 59/2020/QH14 dated 17<sup>th</sup> June 2020;
- The Charter of Baoviet Holdings;
- The meeting minutes of the 2024 Annual General Shareholders' Meeting of Baoviet Holdings (AGM) no. 01/2024/BB-ĐHĐCĐ-TĐBV dated 26<sup>th</sup> June, 2024,

**HEREBY TO RESOLVE:**

**Article 1.** The approval of the report of the Chief Executive Director regarding the 2023 business performance and the 2024 business plan of Baoviet Holdings (details as in the report No. 709/2024/BC-TĐBV dated 20/6/2024).

In which clarify some of the key audited financial objectives regarding the business performance in the fiscal year 2023 of the Parent Company – Baoviet Holdings as follows:

- Total revenue: 1,574 billion VND, completed of the year plan, increased by 0.6% compare to 2022;
- Profit after taxes: 1,116 billion VND, completed 101.4% of the year plan, increased by 4.7% compare to 2022;
- ROCC was finalised at 15.04%.

*Approved votes are 653,373,095 shares, accounts for 96.72% of the total shares with votable rights participating and voting in the AGM.*

**Article 2.** The approval of the audited consolidated and separate financial statements in the fiscal year 2023 of Baoviet Holdings (details as in the submission No. 710/2024/TTr-HĐQT dated 20/6/2024).

*Approved votes are 653,373,095 shares, accounts for 96.72% of the total shares with votable rights participating and voting in the AGM.*

**Article 3.** The approval of the Report regarding the Operation of the Board of Directors of Baoviet Holdings at the 2024 AGM (details as in report No. 711/2024/BC-HĐQT dated 20/6/2024).

*Approved votes are 653,373,095 shares, accounts for 96.72% of the total shares with votable rights participating and voting in the AGM.*

**Article 4.** The approval of the Business plan in the fiscal year 2024 of the Parent Company – Baoviet Holdings (details as in the report No. 709/2024/BC-TĐBV dated 20/6/2024 and the report No. 711/2024/BC-HĐQT dated 20/6/2024) with some key financial objectives as follows:

- Attentive total revenue: **1,646 billion Dong.**

- Attentive PAT: **1,150 billion Dong.**

*Approved votes are 652,444,718 shares, accounts for 96.58% of the total shares with votable rights participating and voting in the AGM.*

**Article 5.** The approval of the Report regarding the Operation of the Supervisory Board of Baoviet Holdings at the 2024 AGM (details as in report No. 638/2024/BC-HĐQT dated 05/6/2024).

*Approved votes are 653,324,495 shares, accounts for 96.71% of the total shares with votable rights participating and voting in the AGM.*

**Article 6.** The approval of the settlement regarding the remuneration of the members of the Board of Directors (“BOD”) and the Supervisory members in fiscal year 2023 (details as in the submission No. 712/2024/TTr-HĐQT dated 20/6/2024).

a. The remuneration for the non-executive members of the BOD (including personal income taxes):

+ The amount: 20 million Dong/person/month;

+ The remuneration fund: 1,440,000,000 VND

b. The remuneration for the non-executive Supervisory (including personal income taxes):

+ The amount: 10 million Dong/person/month

+ The remuneration fund: 240,000,000 VND

c. The total of remuneration fund is 1,680,000,000 VND.

*Approved votes are 649,441,902 shares, accounts for 96.14% of the total shares with votable rights participating and voting in the AGM.*